

HEALTH AND SAFETY POLICY STATEMENT

Invicta Storage Systems Ltd

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It is the policy of [Invicta Storage Systems Ltd](#), to ensure that the working conditions are safe and healthy for their employees. The company's operations will be carried out in such a manner that the health and safety of all persons concerned either directly or indirectly are not adversely affected, so far as reasonably practicable.

The company will comply with duties bestowed on it by the Health and Safety at work Act 1974 and other subordinate legislation made possible by the act.

Directors and managers are required to promote an awareness of safety in all employees as an integral part of good management.

The above will be achieved with the health and safety management procedures, which will be reviewed annually or as and when circumstances dictate. This will then be brought to the attention of all employees to help promote active participation of all employees with safety issues.

All employees will be made aware of this policy and how it affects them, with their help the company will strive to achieve a safety culture that will benefit all. Active discussion between all will only be welcomed it will be encouraged.

Senior management will monitor all near miss and accident records and investigate to an appropriate level with the ultimate aim to prevent recurrence and maintain a safe working environment for all employees and others who may be affected by the business activities.

The policy will be reviewed annually.



Andrew Shearer
Managing Director

Valid until: May 2012

